



# Effective Principal 360° - Tally Sheet of Results

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	Principal Observer Assessments		Principal Self-Assessment
	Total	Avg.	Total
<b>Setting &amp; Shaping Expectations</b>			
<b>Rebuilding Passion for Change</b>			
	1. _____ ÷ 10 = _____	_____	_____
	2. _____ ÷ 10 = _____	_____	_____
	3. _____ ÷ 10 = _____	_____	_____
	4. _____ ÷ 10 = _____	_____	_____
<b>Focus on Teaching &amp; Learning</b>			
	1. _____ ÷ 10 = _____	_____	_____
	2. _____ ÷ 10 = _____	_____	_____
	3. _____ ÷ 10 = _____	_____	_____
<b>Strengthening Relationships</b>			
	1. _____ ÷ 10 = _____	_____	_____
	2. _____ ÷ 10 = _____	_____	_____
	3. _____ ÷ 10 = _____	_____	_____
	4. _____ ÷ 10 = _____	_____	_____
<b>Setting High Expectations</b>			
	1. _____ ÷ 10 = _____	_____	_____
	2. _____ ÷ 10 = _____	_____	_____
	3. _____ ÷ 10 = _____	_____	_____
<b>Creating Disequilibrium</b>			
<b>Modeling Change</b>			
	1. _____ ÷ 10 = _____	_____	_____
	2. _____ ÷ 10 = _____	_____	_____
	3. _____ ÷ 10 = _____	_____	_____
	4. _____ ÷ 10 = _____	_____	_____
<b>Managing Change</b>			
	1. _____ ÷ 10 = _____	_____	_____
	2. _____ ÷ 10 = _____	_____	_____
	3. _____ ÷ 10 = _____	_____	_____
	4. _____ ÷ 10 = _____	_____	_____
	5. _____ ÷ 10 = _____	_____	_____



	<b>Principal Observer Assessments</b>	<b>Principal Self-Assessment</b>	
	<b>Total</b>	<b>Avg.</b>	<b>Total</b>

**Engaging Staff in Knowledge Transfer**

<b>Finding Best Practices</b>	1. _____ ÷ 10 = _____	_____
	2. _____ ÷ 10 = _____	_____
<b>Encouraging/Creating Transfer</b>	1. _____ ÷ 10 = _____	_____
	2. _____ ÷ 10 = _____	_____
	3. _____ ÷ 10 = _____	_____
<b>Ensuring &amp; Evaluating Transfer</b>	1. _____ ÷ 10 = _____	_____
	2. _____ ÷ 10 = _____	_____
<b>Improving Curr./Assess./Instr.</b>	1. _____ ÷ 10 = _____	_____
	2. _____ ÷ 10 = _____	_____
	3. _____ ÷ 10 = _____	_____

**Observing & Coaching the Learning Process**

<b>Conducting Class Walkthroughs</b>	1. _____ ÷ 10 = _____	_____
	2. _____ ÷ 10 = _____	_____
	3. _____ ÷ 10 = _____	_____
<b>Coaching Effective Instruction</b>	1. _____ ÷ 10 = _____	_____
	2. _____ ÷ 10 = _____	_____
	3. _____ ÷ 10 = _____	_____
	4. _____ ÷ 10 = _____	_____
<b>Resolving Learning Problems</b>	1. _____ ÷ 10 = _____	_____
	2. _____ ÷ 10 = _____	_____
	3. _____ ÷ 10 = _____	_____
<b>Reaching All Learners</b>	1. _____ ÷ 10 = _____	_____
	2. _____ ÷ 10 = _____	_____
	3. _____ ÷ 10 = _____	_____
	4. _____ ÷ 10 = _____	_____
	5. _____ ÷ 10 = _____	_____



**Principal Self-Assessment  
Total**

**Expanding Knowledge & Skills**

**Sharing & Learning with Others**

1. \_\_\_\_\_  
2. \_\_\_\_\_

**Conducting Action Research**

1. \_\_\_\_\_  
2. \_\_\_\_\_

**Reading & Reflecting**

1. \_\_\_\_\_  
2. \_\_\_\_\_  
3. \_\_\_\_\_

**Training Alongside Teachers**

1. \_\_\_\_\_  
2. \_\_\_\_\_

**SMART GOALS:**

1. \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

2. \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

3. \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

4. \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

5. \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_